

**INSTITUTE FOR STEM CELL SCIENCE AND REGENERATIVE MEDICINE**  
**(an Autonomous Institute of the Department of Biotechnology,**  
**Ministry of Science & Technology, Government of India)**  
**GKVK Campus, Bellary Road, Bangalore-560065**

**Advertisement No. inStem/01/2023**  
**(Special Recruitment Drive for OBC Category)**

The Institute for Stem Cell Science & Regenerative Medicine ([www.instem.res.in](http://www.instem.res.in)), Bangalore is an autonomous institute of the Department of Biotechnology, Ministry of Science & Technology, Government of India. DBT-inStem's mandate is to establish collaborative research programs in the field of stem cell biology, regeneration and repair in development and disease, with translational emphasis. In order to develop strengths in focused areas, research at DBT-inStem is driven through collaborative inter-disciplinary themes, addressing questions that are beyond the scope of a single laboratory. DBT-inStem shares a campus and research facilities with the Bangalore Life Sciences Cluster ([BLiSC](#)).

The Institute invites Online Applications from eligible and interested candidates under the following Scientific Cadres on Direct Recruitment failing which by Deputation/ Absorption.

Sl	Post Code	Name of the Post	Level in Pay Matrix (as per 7 <sup>th</sup> CPC)	No. of Post	Category
1	01/2023	Reader/Assistant Professor/Assistant Investigator (Scientist-E)	Level-13	1 (One)	OBC
2	02/2023	Fellow-E/ Scientist-D	Level -12	1 (One)	
<b>Total</b>				<b>2(Two)</b>	

**Position Details:**

Applications must include a CV and a well-articulated research plan that synergizes with DBT-inStem's mandate. (<https://www.instem.res.in/research>). In particular, applicants interested in working collaboratively towards developing and/or applying new approaches and cutting-edge technologies that would lead to insight into fundamental aspects of stem cell biology and/or translation towards regenerative medicine, are preferred. In addition, the cover letter and research proposal should clearly articulate how the applicant's research program will synergize with one or more of the research themes of DBT-inStem (<https://www.instem.res.in/research>). Applicants may write to [instemheadres@instem.res.in](mailto:instemheadres@instem.res.in). with any questions.

**Additional information**

DBT-inStem has modern, well-equipped laboratories operating at international standards with excellent infrastructure support, geared to facilitate frontier stem cell science. State-of-the-art facilities are easily accessible and are shared with BLiSc members NCBS, CCAMP and TIGS. Investigators can benefit from the ecosystem, which has well- established mechanisms for interaction with industry, venture capitalists and other professional bodies. Investigators are also expected to mentor PhD students and postdoctoral fellows and contribute to teaching and outreach activities of DBT-inStem.

DBT-inStem Investigators are expected to apply for grant funding but in the first instance, generous start-up support is provided. DBT-inStem Investigators have an excellent track record of securing prestigious fellowships and substantial extramural funding, which is encouraged.

**Compensation/ Pay Details:** The post carries the Pay Levels as mentioned against each in the pay structure of 7th CPC Pay Matrix (Entry Level) and other benefits which include Dearness Allowance, House Rent Allowance (in lieu of accommodation), Transport Allowance, Children Education Allowance, Leave Travel Concession, Medical Facilities as per Govt. of India Rules. The selected candidate will be covered under National Pension System (NPS)

**Eligibility Criteria:** Essential Educational Qualifications and Experience required for the post are as under:

POST CODE	POST NAME	EDUCATIONAL QUALIFICATION & EXPERIENCE REQUIREMENTS
01/2023	Reader/Assistant Professor/Assistant Investigator (Scientist-E) (Pay Level-13)	<p><b>Essential Qualification &amp; Experience</b> PhD in life sciences or other Allied Sciences or equivalent with 8 years R &amp; D experience including PhD, demonstrated by strong publications and successful funding of competitive extramural grants.</p> <p>Should be an outstanding scientist with a strong and exceptional research record with independent discovery research of a high order and be able to connect with the collaborative/thematic research of DBT-inStem.</p> <p><b>Experience for Deputation:</b> Scientists from Central/State Governments, Research Institutes, Autonomous Bodies etc. (i) Holding analogous post on regular basis in parent Department or (ii) With 4 years' service in Level 12 or equivalent in the parent cadre/ Department and possess the essential qualification &amp; experience as mentioned above.</p>
02/2023	Fellow-E/ Scientist-D (Pay Level-12)	<p><b>Essential Qualification &amp; Experience</b> Masters in Life Sciences/Medicine or equivalent, with 5 years' experience. Should show promise to establish an independent lab that addresses important questions in the broad field of stem cell biology and/or technology and relate this to a focused research theme at DBT-inStem.</p> <p><b>Desirable:</b> PhD in Life Sciences or other Allied Sciences. Five years of previous experience relevant to statutory and regulatory requirements in a biomedical research environment</p> <p><b>Experience for Deputation:</b> Scientists from Central/State Governments, Research Institutes Autonomous Bodies etc. (i) Holding analogous post on regular basis in parent Department or (ii) With 4 years' service in Level- 11 or equivalent in the parent cadre/ Department and possess the essential qualification &amp; experience as mentioned above.</p>

<b>Age Limits</b>	
<b>Reader/Assistant Professor/Assistant Investigator (Scientist-E) – Post Code-01/2023</b>	
Not exceeding 50 years for Direct Recruitment and 55 years for Deputation	
<b>Fellow-E/ Scientist-D – Post Code-02/2023</b>	
Not exceeding 45 years for Direct Recruitment and 50 years for Deputation	
<b>Age Relaxation</b>	
OBC (NCL)	3 years
Persons with Benchmark Disability + OBC	13 years subject to the condition that maximum age of the applicant on the crucial date shall not exceed 56 years.

**Reservation/Relaxation Benefits:** Reservation/relaxation benefits regarding age, minimum qualifying criteria etc. are applicable to the OBC(NCL)/OBC(PWD) candidates applying against the vacancy earmarked for them, in accordance with the extant Govt. of India instructions/ orders/ circulars.

- 1) Candidates seeking reservation/relaxation benefits must support their claim with duly self-attested copies of relevant certificates issued by Govt./notified Competent Authority, at the time of document verification or whenever required by DBT-inStem, else their claim for any relaxation/ concession etc. will not be considered.
- 2) Persons with Benchmarks Disabilities (PwBD), can apply to the respective posts even if the post is not reserved for them. However, such candidates will be considered for selection to such post by general standard of merit. Thus, Persons with Benchmark Disabilities (PwBD) persons can avail benefit of other Concessions & Relaxations as permissible under the rules only when degree of physical disability is 40% or more and the posts are suitable for PwBD candidates.
- 3) Notwithstanding the provision of age relaxation, a person with benchmark disability will be considered to be eligible for appointment only if he/she (after such physical examination as the institute may prescribe) is found to satisfy the requirements of physical and medical standards for the concerned Services/Posts to be allocated to the physically disabled candidates by the institute.

**Nationality:** Indian National/NRI/PIO/OCI

**Procedure for application for those who are already in Govt. Employment/PSUs/Autonomous Bodies etc:** Candidates employed in Government/ Public Sector Undertakings/ State Government/ Autonomous Organizations etc. and Departmental Candidates should produce No Objection Certificate (NOC) from the present employer at the time of Interview, failing which the candidate will not be allowed to appear in the Interview.

**Eligibility Criteria:** All eligibility conditions will be determined with reference to the crucial date of eligibility as mentioned in this advertisement i.e. **04<sup>th</sup> March 2023**.

### Application Fee (Only Online):

OBC candidates	₹ 885/- (₹750/- plus 18% GST)
Candidates from abroad with OCI Status	USD \$ 45
Bank/ Transaction Charges are to be borne by the candidate	

**Exemption from payment of application fee:** As per the prevailing guidelines of Government of India Women and Divyangjan (PwD) category of any community are exempted from Application Fees. Supporting certificate should be uploaded for PwD candidates.

**Payment of application fee:** Other than for exempted categories, application fee is to be paid online through Credit Card/Debit Card/Net Banking/UPI. Application Fee paid by the candidates who have not submitted their application or whose application is not shortlisted will not be refunded. All applicable service charges, bank charges etc. shall be borne by the applicants only. Without deposit of application fees, the application would not be processed. Kindly refer to the below link for the payment options.

After remitting the application fees to the bank account or through QR code/UPI ID using the information available in link given below, the payment reference number is to be mentioned in the online application form. <https://www.instem.res.in/facultypositions/payment-options>

### Important Dates:

Publishing of Advertisement in Employment News (E -Edition)	<b>04.02.2023</b>
Publishing of Advertisement in Local/National News papers	<b>04.02.2023</b>
Publishing of Advertisement on website	<b>13.01.2023</b>
Last date for receipt of online application	<b>04.03.2023</b>

### How to Apply:

To apply for the position, interested candidates may log into DBT-inStem website – Careers- Faculty positions (<https://www.instem.res.in/facultypositions>) The applicant must fill the online application form and upload the following on the application portal:

- (i) A complete curriculum vitae.
- (ii) A well-articulated research plan that must closely align and synergizes with ongoing research in any one (at most two) of the themes.
- (iii) A cover letter articulating synergies with the selected theme[s] and indicating the position and advertisement number.
- (iv) Latest Caste and/or Disability Certificate from the competent authority as per GoI norms, as applicable

### General Conditions & Important Notes:

1. DBT-inStem is a premier organization under the Department of Biotechnology, Government of India and its mandate is world class research. The institute is looking for Applicants with requisite capabilities, skills, qualifications, aptitude, merit and suitability to fulfil the institute's objectives. Merely meeting minimum eligibility criteria will not automatically entitle a candidate to be called for assessment. The prospective applicants should align with the requirements of a scientific and research institute and be willing

to work in a competitive environment with full enthusiasm and dedication. There is a probation period of 2 years for the post.

2. An online application which is incomplete in any respect such as without photograph and signature, inhuman / inappropriate photograph and / or signature uploaded in the online application form/ unsuccessful fee payment will not be considered as valid. Incomplete applications shall be summarily rejected and no correspondence in this regard shall be entertained.
3. Candidates must ensure that he/she fulfils the eligibility criteria as stipulated in the advertisement prior to filling the application.
4. The crucial date for determining the age limit, educational qualifications, experience etc. will be the closing date for receipt of applications.
5. Candidates are advised to keep a printout of the application form for future references
6. Candidates are required to assess their eligibility for the post before remitting the fee. No claim on refund of fee paid will be entertained.
7. Any resultant dispute arising out of this advertisement shall be subject to the sole jurisdiction of the Courts situated at Bengaluru only
8. Institute reserves the right to interpret all rules including wherever it is not specifically mentioned and may cancel the candidature without assigning any reason (s).
9. Candidates are advised to fill in their correct and active e-mail addresses in the online application as all correspondence will be made by the institute through e-mail only. No separate letter (Hard copy) will be sent for this purpose. Further, for any updates, please visit the institute website regularly, for subsequent amendments, if any, in the advertisement and for results.
10. Please note that all the particulars mentioned in the online application including Name of the Candidate, Category, Date of Birth, Post Applied for, Address, Mobile Number, E-mail ID etc. will be considered as final and no change/modifications will be allowed after submission of the online application form. Candidates are hence requested to fill in the online application form with the utmost care as no correspondence regarding change of details will be entertained. Institute will not be responsible for any consequences arising out of furnishing incorrect and incomplete details in the application or omission to DBT-inStem Advt. No. inStem/01/2023. If it is found at a later date that any information given in the application is incorrect / false, the candidature / appointment is liable to be cancelled / terminated.
11. The institute reserves the right to withdraw any advertised post at any time without assigning any reason and also to fill or not to fill the posts advertised. The institute also reserves the right to increase / decrease the number of post(s) so advertised.
12. The institute has the right to decide the mode of screening and testing the applicant for shortlisting and selection.
13. In case of any dispute/ambiguity that may occur in the process of selection, the decision of the Director, DBT-inStem in all matters relating to eligibility, acceptance or rejection of applications, mode of selection, conduct of examination/ interview will be final and no query or correspondence will be entertained in this connection from any individual.
14. It may be noted that candidature will remain provisional till the veracity of the concerned documents is verified by the Appointing Authority. Only those qualifications and experience that are relevant to the field of research at DBT-inStem will be considered.
15. Selected candidates may be posted and transferred anywhere in India as per the requirement of the institute.
16. DBT-inStem does not assume any responsibility for the candidates not being able to submit their applications within the last date on account of any reason or for any other reason beyond the control of the

institute. Please note that the online mode is the only valid procedure for applying. No other mode of application or incomplete steps would be accepted and such applications would be rejected. Any information submitted by an applicant in his/ her application shall be binding on the candidate personally and he/she shall be liable for prosecution/ civil consequences in case the information/ details furnished by him/ her is found to be false at a later stage.

17. Any canvassing by or on behalf of the candidates or to bring political or other outside influence with regard to their selection/recruitment shall be considered as disqualification.

18. Appointment of candidates shall be as per the institute's Recruitment Rules and Govt. of India instructions and will be subject to their being found medically fit and the verification of character, antecedents and caste, wherever applicable.

19. No person shall be eligible for appointment who had previously been dismissed or compulsorily retired from the service of a Department of a State or the Central Government or from any Public Sector Undertaking/ Autonomous institute etc.

20. No person shall be eligible for appointment who has been convicted in a Court of law for any offence involving moral turpitude.

21. DBT-inStem will retain data available in online applications received from candidates only for a limited period of six months after completion of recruitment process i.e. the issuance of offer letter to the selected candidate.

**Contact Us:**

Institute for Stem Cell Science and Regenerative Medicine GKVK Campus, Bellary Road, Bangalore – 560065	Website: <a href="http://www.instem.res.in">www.instem.res.in</a> Phone: 080-23666385
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**Women candidates fulfilling the eligibility conditions are encouraged to apply**